

Questions & Answers for WIOA Youth Procurement released on 3.10.2025

Updated as of 4.30.25 FINAL

- 1) Question: Can an organization who did not attend the bidder's conference still submit a proposal?

Answer: Yes, an organization that did not attend the bidders conference can submit a proposal by the deadline of 11am on May 13th.

- 2) **Local Presence**

If selected for funding, would it be permissible for a lead agency that is not currently based in the Merrimack Valley region to establish a local program site and operate services directly in the area? We have a nationally recognized youth program that we would like to bring to the Merrimack Valley region and are fully prepared to establish a local presence for this project.

Answer: Yes.

Eligible Applicants (Entities that can apply for program funding)

Applicants eligible to submit a proposal(s) are public or private agencies, public school systems, units of government, non-profit, faith based and community-based organizations, labor groups, private businesses and employers, proprietary schools, community and state colleges, post-secondary accredited schools and other qualified educational and training institutions who have demonstrated successful performance in serving youth, especially low-income youth. Proposals that demonstrate sustainable partnerships between employers, youth serving agencies, school districts and workforce/economic development partners in the provision of youth services will be given priority for funding. Facilities providing services should be accessible to persons with disabilities, and programs selected for funding must operate in full compliance with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973.

- 3) **Hybrid Delivery**

Are applicants permitted to propose a hybrid delivery model (in-person core services with supplemental online components), or must all programming be delivered fully in person?

Answer: Please see the program design section in the RFP.

Program Design

WIOA places an emphasis on the development of Career Pathways designed to transition youth from education to the workforce. Career Pathways are an integrated collection of programs and services intended to develop a youth's core academic, technical, and employability skills, provide them with continuous education, training, and placement into high-demand jobs.

The term "Career Pathway" means a combination of rigorous and high-quality education, training, and other services and **all services will be required to be in person:**

4) **Administrative Cost Cap**

Is there a specific percentage cap on administrative or indirect costs beyond what is allowable under 2 CFR Part 200? If so, what is the maximum permitted?

Answer: Administrative Costs cannot exceed 10%. Indirect Costs are allowable as approved by the Cognizant Agency but may be limited by the Workforce Board during Contract Negotiations.